CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

August 4, 1954

No. 82 (1st)

LOUIS OSTENSON, transferred from Ocean Falls, has taken up his new duties as assistant to the paper mill superintendent, tissue end. Louie has 15 years service chiefly on the paper machines at Camas. He graduated with honors from Paper School in 1947, and went to Ocean Falls in February 1953 as assistant to the paper mill superintendent.

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JULY CLOSED WITH NO LOST-TIME ACCIDENT. February also was a no-accident month this year. Comparison of this year's safety record to Aug. 1 with that of last year follows:

	1954 (First 7 mos.)	1953 (First 7 mos.)
Disabling accidents	9	13
Slights	224	212
Non-industrial	68	64
Auto accidents (included in non-industrial)	18	20

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THIS MONTH'S SAFETY SLOGAN posted on 68 boards in the mill was submitted by Noel Bright, Sulfite: "Safe workers are good workers. Good workers are safe workers."

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DON PLATT, our project engineer, is the author of an article entitled "How Magnetic Particle Inspection Aids Maintenance at Camas," appearing in the Paper Trade Journal May 14, 1954. So much interest has been shown in Don's article that the publishers have had reprints made for distribution. Accompanying pictures show mechanical inspectors Bill Thomas and Charles DeVoe checking equipment in the machine shop and the two of them with Sid Pierce inspecting the little chipper at the woodmill. Author Don Platt, whose picture also appears, closes his article with credit to his co-workers, Jack Krank and Sid Pierce, for assistance in preparation of the article.

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THE 25-YEAR CLUB MEMBERS are picnicking this afternoon. The men meet at 2:30 in the supervisors' meeting room, then adjourn to Fallen Leaf lake. The women meet at 4 P.M. at Crown Zellerbach Inn for a buffet dinner. Since there are now 28 women, including six retired associates, who have 25 years or more of service, they have formed their own organization with Pearl Craig, bag factory office, as president; Florence Sadewasser, sample department, vice president; Marta Butler, retired, secretary; and Anna Tall, converting, as treasurer. New officers for the 300 members of the men's group will be announced at thi s afternoon's meeting.

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25-YEAR AWARD CLOCKS AND WATCHES now over-due will be presented as soon as possible after they are delivered to us. Since the engravers' strike is settled, our Headquarters office has been promised delivery of each item as soon as the engraving is completed. This week so far, we have received one watch and one clock.

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RAINFALL for the year-to-date, 29.32 in. Last year to August 4, 37.21 in. River level yesterday, 14.2 ft. Highest temperature for the week occurred last Saturday, 87°.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

1204 ACCIDENT-FREE DAYS, or three years and three months without a lost-time accident, is the safety record piled up by the 21 men of the MACHINE SHOP. "The last accident we had was in April of 1951," spoke supervisor O. T. Smith, "and it wasn't bad. One of the fellows cut his hand, and the cut became infected. Safety shoes deserve a lot of credit for our record. Nearly all the fellows wear them all the time. They also are careful to wear asbestos gloves and goggles when safety requires."

Smith is pretty proud of his men and the precision equipment for maintenance and repair which they operate. They can handle machine rolls weighing 15 tons or they can thread a one-inch bolt. Their largest lathe swings six feet; the smallest, 14 inches. Asked about the type of work the crew most frequently does, "O. T." says that every job is different except in two ways - every supervisor that sends work in wants it done perfectly, and wants it done immediately.

Indicative of the high mechanical skill in the department is the fact that half the crew are journeymen mechanics "and it takes at least four years to qualify" says Smith. Besides Smith himself, Frank Schumacher, foreman, Forest Kelley, assistant foreman, and shift foremen Marvin Krueger, Wayne Bea, and Ronald McDonnell are top mechanics. Other journeymen in the department include Joe Curran, Demas Hutchison, grinderman Axel Johnson, Phil Meyers, Ray Peterson, Frank Siebels, and Herb Whetzel. Sawfiler Norman Wilson has the longest mill service (35 years) in the department. Smith himself and Axel Johnson come next with 32 years. Herb Whetzel has 28 years, and Clarence Pepper qualifies for his 25-year pin tomorrow, August 6. Howard Coiteux is the "youngest" man with a little more than two years of mill service.

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DAILY PAPER PRODUCTION for the week averaged 732.4 tons. Four machines averaged more than 95% efficiency, No. 1, 95.3%; No. 8, 95.8%; No. 12, 96.4%; and No. 15, 96.7%.

RIVER OPERATIONS: The Willamette Tug and Barge Co. have two derricks at Camas this week, one working outside Lady's Island loading sand, the other unloading sand at the old woodmill site which is being filled in for additional chip storage space.

SULFITE MILL: Total production 2,185 tons. KRAFT BLEACH: 1,971 tons. KRAFT MILL: 3,150 tons, using hemlock, Douglas fir, white fir, and cottonwood. BAG FACTORY: Produced 26,725 bales; shipped 28,247 bales. CONVERTING PLANT: Produced 20,422 cases; shipped 21,762 cases. NAPKIN DEPT: Produced 14,108 cases; shipped 12,330 cases. WAX LUNCH ROLL: Produced 2,396 cases; shipped 2,719 cases.

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EMPLOYEES LISTED BELOW whose 25th work anniversaries occur in October, November, and December are asked to drop in at Mrs. Berney's office to select their watches or clocks.

Ann Van Norman	Wm. E. Buslach
H. T. Jones	C. W. Mason
A. M. Cady	Julius Olbrick
George Devlin	Ted Jurvakainen
Floyd Williams	W. J. Whetzel

Douglas Warren

This early choice should assure delivery by the date the awards are due.

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PERSONS PASSING THROUGH THE OFFICE LOBBY these days are enjoying the gladiolas which Frank Siebels, machine shop, has brought in. Some of the choice blooms are on stalks four feet long. Frank says he is raising between 50,000 and 60,000 glads this year on an area of more than two acres.